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IBM Docket No. JP920000372US1

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In the United States Patent and Trademark Office Patent Application Transmittal

Transmitted herewith for filing is the Patent Application of:

Inventors(s): Yoriko Okamoto, Hiroyasu Takhashi
For: A System or Method for Recruiting Employers
Assignee Name: International Business Machines Corporation
Assignee Residence: Armonk, New York

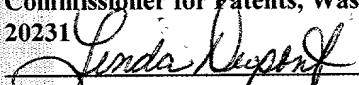
Enclosed are

28 pages of specification, including 16 claims, plus 6 sheets of drawings.
An assignment to International Business Machines Corporation, Armonk, New York 10504.
A certified copy of a/an application.
 Declaration and Power of Attorney. Copy, not executed
PTO-1449 & references
 A return post card
Other:

Filing Fee Calculation (For Other Than Small Entity)

Basic Fee:						\$740.00
Claims Fees:	Filed	Limit	Extra		Rate per Extra	
Total claims:	16	20	0		\$18.00	\$0.00
Independent claims:	7	3	4		\$84.00	\$336.00
Multiple Dependent Claim Presented				\$280.00		\$0.00
					Total	\$1,076.00

Please charge the Deposit Account identified below for the Total set forth above. The Commissioner is authorized to charge payment of any additional filing fees required under 37 CFR §1.16 and any patent application processing fees under 37 CFR §1.17 or to credit any overpayment to the identified account. A duplicate copy of this sheet is enclosed.

Express Mail Certificate	
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Date: Dec. 14, 2001	
I hereby certify that I am depositing the papers identified above with the U.S. Postal Service "Express Mail Post Office to Address" service on the above date, addressed to the Assistant Commissioner for Patents, Washington, DC 20231	
 Linda Dupont	

BY: Gerald R. Woods
Gerald R. Woods
Attorney of Record Reg. No. 24,144
Date: Dec. 14, 2001
Customer Number: 25259
Deposit Account Number: 09-0461
Telephone: 919-543-7204
Facsimile: 919-254-4330